

POSITION DESCRIPTION:



SECTION A: Position Context

Position Title	Assistant Manager (Strategy and Planning)
Position Grade	E3
Category	Executive
Campus / Unit	Sarawak Campus – Information Technology (IT)
Division	Student and Corporate Services
Term of Appointment	Full-time Appointment
Effective Date	March 2023

Position Purpose

The position is an administrative position at the Sarawak Campus. The appointee will be responsible for carrying duties involving various functions of Information Technology designated by the Manager, Information Technology, mainly to develop, deploy and support IT initiatives for the University, which include planning, governance, project management, security, technology review, processes improvement, issue management, technology presentation and training, risk management, incident management, infrastructure implementation and administration and any other activities across other sections of IT Unit as well as any other relevant tasks as assigned.

University Information

As a 21st century university at the cutting edge of technology, innovation and entrepreneurship, Swinburne University of Technology has an ambitious vision to become the prototype of a new and different university. A next generation university. With a century long history of educating and training students with high-quality, career-orientated education and strong links to industry and the community it aims to bring people and technology together to create a better world.

Swinburne has an international reputation for quality research that connects science and technology with business and the community. The University standing in prestigious world academic ranking lists reflects our commitment to high-quality teaching and research and graduate outcomes.

Swinburne's emphasis is on high quality, engaged teaching and research in science, technology, business, design and innovation – teaching and research that makes a difference in the lives of individuals and contributes to national economic and social objectives.

Swinburne works to advance quality research through partnerships with industry, our communities and other universities within Australia and internationally, to achieve outcomes that are directly relevant to industry and society.

Swinburne offers both Higher Education and Vocational Education courses and programs, along with online education through both Swinburne Online and Open Universities Australia. The University has multiple campuses in Melbourne, Australia, and also an international campus in Sarawak, Malaysia.

The Campus in Sarawak is a licensed branch campus university in Malaysia which offers selected undergraduate, postgraduate and research degree courses identical to those offered at other Swinburne campuses in Australia. It also offers pre-university foundation programs. The Campus was established in 2000 as Swinburne Sarawak Institute of Technology and on gaining university status in Malaysia changed its name to Swinburne University of Technology Sarawak Campus in June 2004.

The Campus occupies a 16.5-acre site in central Kuching, the state capital of Sarawak. The Sarawak Campus has students from Malaysia and other countries, and plans to expand rapidly as its staff and facilities are developed continuously to allow a greater number and diversity courses to be offered.

The Campus in Sarawak is a joint venture between Swinburne University of Technology in Australia and the State Government of Sarawak through two of its shareholders – Yayasan Sarawak and the Sarawak Higher Education Foundation. The campus is part of a long-term strategy by Swinburne Australia, established in 1908, to globalise its operations and provide its students with international living, working and learning opportunities.

Information Technology

The Information Technology (IT) is a unit within the Student and Corporate Services Division. The Unit is responsible for handling the following: -

- Governance of IT-enabled projects as well as its operational parameters.
- Plan, implement, and install IT assets (the University's data, IT systems, network and infrastructure, as well as the software and hardware components).
- Safeguard and maintenance of IT assets by ensuring protection and the upkeep of the University's data, IT systems, network and infrastructure, as well as the software and hardware components.

URL to web pages: <https://www.swinburne.edu.my>

Participation on Committees

The appointee will be required to participate on relevant committees as and when required for the efficient performance of duties and as directed by the Manager, IT; and/or Director, Administration; or by an authorised personnel.

Supervision Reporting Relationships

<u>This</u> positions' supervisor/manager	Manager, IT, or any other person as assigned by an authorised personnel
Other positions reporting to <u>this</u> position	Executives and Officers if any assigned

Location

This position is located at the Swinburne University of Technology Sarawak Campus.

SECTION B: Key Responsibility Areas

The key responsibility areas (KRAs) are the major outputs for which the position is responsible and are not a comprehensive statement of the position activities.

KEY RESPONSIBILITY AREAS		
1.	TECHNICAL SKILLS AND KNOWLEDGE	<p>Responsible for IT strategic planning, asset management, project management, cybersecurity and risk management according to University's business objective:</p> <ul style="list-style-type: none"> • Assess, define and improve IT governance and controls, inclusive of the development of IT related frameworks, policies, standard operating procedures, guidelines, work instructions, etc. • Oversee the IT risk functions such as risk identification, assessment, treatment, monitoring and reporting based on University's risk management framework. • Act as an interface to the business units on the technology adoption projects, ensuring the adoption of technologies adhere to the established standards and guidelines. • Manage IT project activities from planning to completion, inclusive of project strategy and planning, risk assessment, resource management, quality control, progress reporting, etc. • Prepares monthly, annual and ad-hoc IT performance reports and analyse the trending for decision making. • Manage the operation of IT asset management and procurement, inclusive of inventory management, licensing, warranties, service agreements and contracts. • Assist in budget planning and expenditure controls for IT operation and capital expenditure. • Assist in maintaining university's cybersecurity program inclusive of maturity assessment, risk assessment, security posture assessment, vulnerability assessment and mitigation planning.
2.	POLICY AND PLANNING	<p>Assist and support the Manager, Information Technology, to implement and to ensure compliance with all the policies relating to Information Technology.</p>
3.	RESOURCE MANAGEMENT	<ul style="list-style-type: none"> • Establish and maintain materials and equipment storage. • Monitor material usage and check deliveries for the University. • Ensure system compatibility, maintenance of Swinburne Standard Operating Environment. • Oversee the tender and procurement for the department, ensuring compliance with relevant policies and procedures. • Oversee the financial planning for the department, ensuring approved financial resources are utilized effectively.
4.	VENDOR RELATIONSHIP MANAGEMENT	<ul style="list-style-type: none"> • Specify items required and obtain quotations as necessary. • Maintain good relationship with vendors.
5.	OCCUPATIONAL HEALTH AND SAFETY (OHS)	<p>Assist management in monitoring, measuring and reviewing performance of all OHSMS programmes including through the following:</p> <ul style="list-style-type: none"> • Coordinate the implementation of OHSMS and ensure compliance among all stakeholders particularly SUTS staff, students, contractors and visitors; • Direct investigation of incidents and coordinate corrective actions as needed.
6.	SWINBURNE VALUES AND CULTURE	<ul style="list-style-type: none"> • Commit to the Swinburne Values. • Conduct work professionally while demonstrating the Swinburne Values at all times. • Assist management in implementing the Swinburne culture and lead the team in embracing the Swinburne Values.

7.	CUSTOMER SERVICE	Demonstrate Swinburne Values and Culture including: <ul style="list-style-type: none"> • Provide IT-related services; • Perform general equipment troubleshooting; and • Work effectively and with flexibility as a team member, providing prompt input, advice, and assistance as required.
8.	REPORTS	Prepare reports and provide accurate information as and when required by the Management.
9.	OTHER DUTIES	Any other duties as and when required by the Manager, IT; and/or Director, Administration; or by an authorised personnel.

SECTION C: Key Selection Criteria

Application letters and/or resumes must address the Qualifications and Knowledge/Experience/Attributes sections under the key selection criteria.

Qualifications: Include all educational and training qualifications, licences, and professional registration or accreditation, criminal record checks etc. required for the position.		Essential / Highly Desirable / Preferable
1.	A Bachelor's degree in computer science, IT, or a related field from a recognised institution, with at least three (3) to five (5) years of relevant experience, inclusive of one (1) year of supervisory experience. Master's degree holder can be considered.	Essential
2.	Possess at least TWO relevant IT certification(s) in active status with minimum one at advance/professional level and with active status in either project management, governance and frameworks, information security, development operation or others. (e.g. Scrum, Agile, PMP, Prince2, TOGAF, Azure or AWS DevOps/Developer, CGEIT, CRISC, CISA, CISM, ITIL or equivalent)	Highly Desirable

Experience / Knowledge / Attributes: Required by the appointee to successfully perform the positions key responsibilities.		Essential / Highly Desirable / Preferable
1.	At least three (3) to five (5) years of relevant working experience in any two of the following domains: operation management, governance and compliance, information security, project management, risk management, enterprise application administration, software development and development operations in a medium to large enterprise with a proven record of providing quality service and leadership.	Essential
2.	Ability to lead, mentor, support and motivate staff in their professional career development and integration into Swinburne Values.	Essential
3.	Thorough knowledge of enterprise architecture, governance and risk, IT operations and service delivery, including knowledge of IT best practices, industry trends, and service improvement.	Essential
4.	Excellent interpersonal skills especially in a cross-cultural situation and demonstrated ability to work effectively in a consultative and team environment.	Essential
5.	Ability to perform the tasks assigned under pressure and short notice. Flexible and ready to work outside of normal office hours when required.	Essential
6.	Ability to communicate orally and in writing, to convey and elicit information effectively through storytelling styles, and to develop cooperative working relationships with staff, students and vendors.	Essential
7.	Ability to handle multiple priority at one time with strong prioritization and time management skill with strong focus on the results and objectives.	Essential
8.	Ability to work and conduct research independently to formulate business justification on the adoption of new technology or solution align to the business objectives.	Essential
9.	Ability to explore underlying business and technical drivers for opportunities, challenges and make sound recommendations to business units and stakeholders.	Essential
10.	Ability to collect, analyse and visualise data for reporting based on descriptive, diagnostic, predictive and prescriptive analytics approach for strategic decision-making using reporting tools such as PowerBI, Tableau, Elastic Stacks or etc.	Essential
11.	Experience in governance programs based on industry frameworks pertaining to IT functions inclusive of the development of Policies, Standards, Guidelines and Standard Operation Procedures, etc.	Essential

12.	Experience in IT project management with at least two project participation by holding the role as project manager, coordinator or implementer with successful track record of enterprise solutions implementation.	Essential
13.	Experience in carrying out IT risk management functions using enterprise risk management framework to classify and rate risk based on the pre-defined matrix, and formulate mitigation strategy ensuring the risks are within the appetite of the university.	Highly Desirable
14.	Knowledge on cybersecurity functions with the ability to perform cybersecurity risk assessment based on the critical asset, identity access, secure coding and architecture to minimise security incident.	Highly Desirable
15.	Experience in enterprise application development, implementation, administration and support.	Highly Desirable
16.	Experience in developing and delivering of IT strategy, governance program and digital transformation initiatives.	Highly Desirable
17.	Experience in IT finance functions such budget planning, CapEx and OpEx, asset and inventory management, tender and procurement, contracts and renewals, etc.	Highly Desirable
18.	Familiar with IT governance frameworks, enterprise architecture, security and operation (e.g. COBIT, SSDF, ITIL, NIST, ISO, CIS, CMMC, C2M2, SABSA, TOGAF & etc.)	Highly Desirable
19.	Ability to conduct IT training and awareness program with strong presentation skills targeting both staff and students.	Highly Desirable

Further Information

Further information is available from Human Resources at fax +60 82 260821, email careers@swinburne.edu.my.

Applications

Applications should include a detailed CV indicating qualifications, experience and other matters considered relevant to the application. The application must also include a separate document addressing each applicable element of the Key Selection Criteria (as listed in Section C above).

The University has a policy requiring successful applicants to produce evidence of all formal qualifications prior to commencing employment.

I accept the Position Description as stated above and that the Position Description may need amending and updating periodically due to changes in responsibilities and organisational requirements. Changes to position descriptions will be in accordance with the position grade and category, and consistent with the purpose for which the position was established.

Name :

Date :

Signature :