

MASTER OF HUMAN RESOURCE MANAGEMENT



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Master of **HUMAN RESOURCE MANAGEMENT**

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The Master of Human Resource Management programme is designed for high-performing practitioners who are looking to build competencies as leaders in people management.

Swinburne's MHRM covers diverse areas in human resource management, developing core capabilities required to lead people effectively in a volatile, uncertain, complex and ambiguous business environment.



About Swinburne Sarawak

Swinburne University of Technology Sarawak Campus was established in Kuching, the capitol of Sarawak in 2000 and is the only international campus of Swinburne University of Technology in Melbourne, Australia.

The 16.5 acre modern city-campus is centrally located with easy access to lifestyle amenities and offers programmes that are identical to those offered by its home campus in engineering, business, computing, science and design.

Rated as the highest ranking international university in Borneo in the inaugural Asia-Pacific University Ranking 2017 by Times Higher Education (THE), the university prides itself with producing an overall graduate employment rate of over 90%; a strong testament to its globally ranked education and industry-led teaching.

With more than 4,000 students from over 60 countries and experienced teaching staff from many parts of the world, the campus is vibrant, diverse and colourful.

With on-campus accommodation options and world-class facilities, Swinburne Sarawak is just 10 minutes away from the airport and located close to shopping malls, hospitals and commercial hubs.



The Swinburne MHRM Advantage

The Master of Human Resources Management at Swinburne will advance your skills and knowledge in human resource management and employee relations within a global organisation. Students will develop core capabilities required to lead in a rapidly changing business environment, taught by leading specialists renowned for their outstanding research.

It can be completed in as quickly as 2 years consisting of four terms of two long semesters and two terms of two short semesters. Classes in the long semester are held during the weekends, while classes for short semester offered in January and July are conducted in an intensive delivery mode for six full working days

Units of Study

To be eligible for the award of Master of Human Resource Management students must complete 12 units of study (150 credit points) comprising of 10 units of study (12.5) and one (1) double unit of study (25 credit points).

- HRM70006 Strategic HRM in the Business Context
- HRM60004 Employee Relations
- HRM60012 Human Resource Development
- HRM60017 Talent Management
- HRM80015 Human Capital Analysis
- HRM60016 Behaviour in Organisations
- HRM80016 Leading through Change
- HRM70011 Ethics and Governance
- BUS80003 Research Methodology
- BUS80017 Quantitative Research Method OR
- BUS80018 Qualitative Research Method
- BUS80021 Business Research Thesis*
- HRM70006 Strategic HRM in the Business Context

* double credit unit

Entry Requirements

English Language proficiency consistent with Swinburne policies for admission of students to post-graduate courses will be required for entry into the course.

English Language Requirement

Students must produce evidence of an advanced level of proficiency in written and spoken English

- IELTS 6.5 (academic Module) with no single band less than 6.0*
- TOEFL
 - Paper-based: 550 with Test of Written English (TWE) score not less than 5.0
 - Internet-based: 79 with no band less than 18
- A credit or above on Swinburne Sarawak English Placement Test (EPT)
 - Candidate needs to score at least 70% to be admitted to the course
 - Candidates with 60-69% will be required to join the Level 6 Intensive English and score at least 65% in the module in order to be admitted to the course.

*IELTS results must not be more than 2 years old at the time of application.

Programme Fees

RM38,100 (Malaysian)
RM38,100 (International)

The indicative fee detailed above is for 2018 only.

Programme Duration

This programme can be completed in as quickly as 2 years or up to 5 years.



Financing Your Masters Degree

Malaysian students

Scholarships and bursaries are available to help you finance your Masters Degree with Swinburne.

- Swinburne Sarawak Alumni Bursary is for alumni enrolling into any Master by Coursework programme with the university
- Swinburne Sarawak Master by Coursework Bursary is open to newly enrolled students who have graduated from a recognised academic institution
- Yayasan Biasiswa Sarawak Tunku Abdul Rahman (YBSTAR) is a scholarship programme for Malaysians with priority for Sarawakian applicants;
- MyBrain15 offered by the Ministry of Education Malaysia is for Malaysian students studying their Masters or PhD in a public or private education institution in Malaysia
- Employees Provident Fund (EPF Account II) Withdrawal Scheme for Education Financing allows EPF members to withdraw from their account II of the fund for tuition fees payment to pursue further studies at any local or overseas higher educational institution in Malaysia.

International students

More information about scholarships for international students are available here: <https://www.swinburne.edu.my/scholarships/>



Careers Opportunities

- Human Resource Manager
- Human Resource Consultant
- Training & Development Manager
- Compensation & Benefits Manager
- Lecturer
- Researcher
- Policy Manager
- Labour Relations Manager

Did You Know?

- Millennials are no longer the newbies and Generation Z is starting to enter the workforce as interns and entry-level employees which will present new challenges for HR leaders.
- Data collection and change management are key skills for the modern HR leader as processes are increasingly digitized and changed in the workplace accelerates.
- Culture and ethics in the workplace are increasingly important for HR leaders to address as more and more cases of unethical behaviour and toxic work culture cases surface in companies all over.



Internationally Recognised High Quality Degree

Swinburne Sarawak's high quality teaching, research and industry engagement equip our students with the knowledge and capabilities they need for successful careers. Furthermore, our graduates are awarded the same internationally recognised degree as their peers at our Melbourne campus. This means they have a qualification that is highly valued by employers, and one that gives them the opportunity to pursue their career in another part of the world.

Professor John Wilson
Deputy Vice-Chancellor and
Chief Executive Officer
Swinburne University of Technology
Sarawak Campus



Swinburne's Master of Human Resource Management offers a lot of group work and assignments, giving me a better understanding of and observations on the importance of human resource to an organisation. I am glad I have the opportunity to learn from experts in the field.

William Rovina Nating, Malaysia
Master of Human Resource Management



With Swinburne's Master of Human Resource Management postgraduate degree, I was given the opportunity to learn specialised skills and gain knowledge that gave me confidence in my career. The university also have an excellent education portal where information retrieval and information sharing are made easier, and it gives me many opportunities to interact with other students no matter where I am.

Dolhadi Hj. Mazuki
Master of Human Resource Management

CAMPUSES

Sarawak campus

Kuching, Sarawak, Malaysia

Hawthorn campus

John Street, Hawthorn

Croydon campus

12–50 Norton Road, Croydon

Wantirna campus

369 Stud Road, Wantirna

FURTHER INFORMATION

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The information contained in this course guide was correct at the time of publication, December 2017.
The university reserves the right to alter or amend the material contained in this guide.

For most up-to-date course information please visit our website.

