

# Interview Prep: More Questions

## Quick Tips

It is important to be aware of some of the common questions you may be asked in a job interview. Preparation will help you feel more confident and perform better!

Many of the questions that employers ask at job interviews will be standard interview questions.

### Your motivation to work in this organisation

- Why did this position appeal to you?
- Why would you like to work for our organisation?
- What interests you about our products or services?
- What do you want to be doing in your career five years from now? Why?
- How long would you stay with the company?
- How long would it take you to make a contribution?
- What do you think determines a person's progress in an organisation?
- Have you ever had any part-time or vacation employment or previous experience in this field?
- What's on your shopping list for your first job?

### Your motivation to work in this career

- Why did you choose this career?
- What are you looking for in a job?
- What are your major motives for working?
- How ambitious are you?
- What subjects caused you most difficulty? How did you overcome this problem?
- Which jobs/assignments did you enjoy most? Why?

### Your skills and abilities

- Tell me about yourself
- Why should I hire you?
- Can you get recommendations from your previous employers? What would they say about you?
- What have you learned from some of the jobs / assignments you have held?
- What is your major weakness? What have you done about it?
- What are your greatest strengths?

- Have you ever done any public speaking? What feedback did you get?
- How good are your listening skills?
- What qualities do you perceive as necessary to be successful in your field? Do you have those qualities?
- What entrepreneurial activities have you been involved in?
- Aren't you overqualified for the role?
- How do you ensure that your work is of the highest standard?

### Your working style

- Under what conditions do you work best?
- Can you work under pressure?
- How do you handle stress?
- How can you tell when you are stressed?
- How do you plan your daily activities?
- Tell me about an experience in your career that really challenged you
- How do you define doing a good job?
- How have you benefited from your disappointments?
- What is your idea of a good leader?
- What leadership qualities do you think are important?
- Do you prefer working alone or as a part of a team?
- If we were your manager how would we get the best out of you?
- Provide examples of difficult decisions you have made in recent times. Why were they difficult?

### FURTHER INFORMATION

Careers & Employability has a range of other resources which may help you prepare for your interview. You can access an Interview Simulator through SwinEmploy+ [[swin.careerhub.com.au](http://swin.careerhub.com.au)].