

<b>Student ID:</b>										<b>Date:</b>			/			/			
<b>Student Name:</b>	First Name:										Family Name:								
<b>Student Signature:</b>																			
<b>Staff Name:</b>											<b>Staff Signature:</b>								

**Chosen One Second- Major / Co-Major/ Two Minors/ One Minor and 4 Electives/ 8 Electives :**

### PROGRAM PLAN

Units of Study (HUMAN RESOURCE MANAGEMENT MAJOR)					Complete in	
List the units contained in each group of units specified in the course rules. Unit Level 1 = Introductory; 2 = Intermediate; 3 = Advanced						
Unit Code	Unit Title	Pre-requisites	Unit Type	Sem	Tick	
ACC10007	Financial Information for Decision Making		Core unit	1	<input type="checkbox"/>	
MKT10007	Fundamentals of Marketing		Core unit	1	<input type="checkbox"/>	
MGT10001	Introduction to Management		Core unit	1	<input type="checkbox"/>	
ECO10004	Economic Principles		Core unit	1	<input type="checkbox"/>	
INF10003	Introduction to Business Information Systems		Core unit	2	<input type="checkbox"/>	
BUS10012	Innovative Business Practice		Core unit	2	<input type="checkbox"/>	
HRM10003	Human Resource Management	Concurrent Pre-req: MGT10001	Discipline unit	2	<input type="checkbox"/>	
HRM20016	Dynamics of Diversity in Organisations	MGT10001 OR HRM10003	Discipline unit	2	<input type="checkbox"/>	
			<input type="checkbox"/> 2nd-major <input type="checkbox"/> Minor	3	<input type="checkbox"/>	
			<input type="checkbox"/> 2nd-major <input type="checkbox"/> Minor	3	<input type="checkbox"/>	
HRM20017	Managing Workplace Relations	87.5 credit points & MGT10001	Discipline unit	3	<input type="checkbox"/>	
MGT20007	Organisational Behaviour	87.5 credit points & MGT10001	Discipline unit	3	<input type="checkbox"/>	
HRM20020	Performance Management and Innovation	MGT10001	Discipline unit	4	<input type="checkbox"/>	
LAW30005	Law of Employment	150 credit points	Discipline unit	4	<input type="checkbox"/>	
			<input type="checkbox"/> 2nd-major <input type="checkbox"/> Minor	4	<input type="checkbox"/>	
			<input type="checkbox"/> 2nd-major <input type="checkbox"/> Minor	4	<input type="checkbox"/>	
BUS30024	Advanced Innovative Business Practice	175 Credit points (includes exemptions) Students are encouraged to take this unit in their second last semester of study	Capstone	5	<input type="checkbox"/>	
HRM30002	International Human Resource Management	150 credit points & (MGT10001 OR HRM10003)	Discipline unit	5	<input type="checkbox"/>	
HRM30011	Human Resource Analytics	187.5 credit points & (MGT10001 & INF10003)	Discipline unit	5	<input type="checkbox"/>	
			<input type="checkbox"/> 2nd-major <input type="checkbox"/> Minor	5	<input type="checkbox"/>	
BUS30009	Industry Consulting Project	BUS30010 or BUS30024	Capstone	6	<input type="checkbox"/>	
			<input type="checkbox"/> 2nd-major <input type="checkbox"/> Minor	6	<input type="checkbox"/>	
			<input type="checkbox"/> 2nd-major <input type="checkbox"/> Minor	6	<input type="checkbox"/>	
			<input type="checkbox"/> 2nd-major <input type="checkbox"/> Minor	6	<input type="checkbox"/>	

To complete your study planner, please select either:

1. One co-major (8 units),
2. Two minors (4 units in each minor),
3. One minor (4 units in each minor) and 4 electives, or
4. 8 electives.

#### Course Rules

- The maximum number of units to be studied as part of this award is twenty-six units or a maximum of 325 credit points.
- Students may not complete more than 125 credit points (normally 10 units) at Introductory Level. Introductory Level units have “1” as the first numerical digit in the unit code. Eg: For ACC10007, The number “1” indicates that this is an Introductory Level unit.
- A minimum of eight units (100 credit points) must be completed at Swinburne University. This regulation must be observed in study plans that include unit exemptions; studies completed through international exchange, cross institutional study or study abroad.
- A unit can only be counted once as part of a major or minor. Where there is an overlap of a unit, students will be required to complete a predetermined substitute unit.
- It is the student’s responsibility to ensure that the pre-requisites for each unit are met when planning for their progression in their course.

**Note:** You are strongly advised to keep all unit outlines and to keep track of the units that you have completed using this planner

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\*\* All commencing students of Bachelor of Business courses will be automatically registered for the Academic Integrity Training Module (AIMFBDA) in the first semester (Note: Students articulating from Foundation Studies are expected to undertake AIMFBDA as a refresher). There are 4 topics in this online module that are recommended for completion during Week 1-4 of your commencing study period. At the end of this module, students are required to complete a quiz comprised of 10 questions and achieve a score of at least 90%.

#### Second-Major Listing

##### ACCOUNTING

ACC10008 Financial Information Systems  
FIN10002 Financial Statistics  
ACC20013 Company Accounting  
ACC20007 Management Accounting for Planning & Control  
FIN20014 Financial Management  
ACC30010 Auditing  
ACC30008 Accounting Theory  
ACC30005 Taxation

##### FINANCE

FIN10002 Financial Statistics  
FIN20014 Financial Management  
FIN20016 Ethics and International Finance  
LAW20045 Finance Law  
FIN30014 Financial Risk Management  
FIN30016 Management of Investment Portfolios  
FIN30020 Alternative Investments  
FIN30021 Fixed Income and Debt Markets

##### MANAGEMENT

HRM10003 Human Resource Management  
MGT10002 Critical Thinking in Management  
MGT20006 Business and Society  
MGT20007 Organisational Behaviour  
PRM30001 Project Management Essentials  
MGT30005 Strategic Planning  
MGT30008 Leadership Practice and Skills  
MGT30009 Organisation Theory and Practice  
*\*Select **two** elective units to replace HRM10003 and MGT20007*

##### INTERNATIONAL BUSINESS

INB10002 International Business Operations  
FIN20016 Ethics of International Finance  
INB20009 Global and Digital Marketplaces  
INB20012 Asian Regionalism & Global Business  
SCM20003 Global Logistics & Supply Chain Management  
HRM30002 International Human Resource Management  
INB30020 Sustainable International Business Strategy  
INB30025 Global Business across Cultures

##### MARKETING

MKT20019 Marketing Research and Analytic  
MKT20021 Integrated Marketing Communication  
MKT20025 Consumer Behaviour  
MKT20031 Marketing and Innovation  
MKT20032 Frontiers in Digital Marketing  
MKT30016 Marketing Strategy and Planning  
MKT30017 Innovative Branding  
MKT30018 Marketing Insights

##### Minor Listing

###### Accounting

ACC10008 Financial Information Systems  
ACC20007 Management Accounting for Planning & Control  
ACC20013 Company Accounting  
ACC30005 Taxation

###### International Business

INB10002 International Business Operations  
INB20009 Global and Digital Marketplaces  
INB20012 Asian Regionalism & Global Business  
INB30020 Sustainable International Business Strategy

###### Finance

FIN10002 Financial Statistics  
FIN20014 Financial Management  
FIN30016 Management of Investment Portfolios  
Choose any **one** of the following:  
LAW20045 Finance Law  
FIN30014 Financial Risk Management

###### Marketing

MKT10007 Fundamentals of Marketing  
MKT20021 Integrated Marketing Communication  
MKT20025 Consumer Behaviour  
MKT30016 Marketing Strategy and Planning  
*\*For Business students, select MKT20031 Marketing and Innovation to replace MKT10007 Fundamentals of Marketing*  
*\* Students cannot do this minor if they have chosen a Digital Marketing minor*

###### Management

MGT10001 Introduction to Management  
MGT20007 Organisational Behaviour  
MGT20006 Business and Society  
MGT30005 Strategic Planning  
*\*For Business students, select any **one** of the following to replace MGT10001:*  
*MGT10002 Critical Thinking in Management*  
*MGT30008 Leadership Practice and Skills*

**Entrepreneurship**

ENT10001 Entrepreneurship and Opportunity

ENT20006 Lean Startup Springboard

ENT20008 Startup Funding and Investment

ENT30015 Launching New Ventures

**Digital Marketing**

MKT10007 Fundamentals of Marketing

MKT20019 Marketing Research and Analytics

MKT20032 Frontiers in Digital Marketing

MKT30018 Marketing Insights

*\*For Business students, select MKT20031 Marketing and Innovation to replace*

*MKT10007 Fundamentals of Marketing*

*\*Students cannot do this minor if they have chosen Marketing minor*

**Non- Business Minor****Social Media**

MDA10006 Innovation Cultures: Perspectives on Science and Technology

MDA20003 Networked Selves

MDA20009 Digital Communities

MDA30012 Researching Social Media Public