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|---------------------------|--------------|--|--|--|--|--|--|--|--|--------------|-------------------------|--|---|--|--|---|--|--|
| Student ID: | | | | | | | | | | Date: | | | / | | | / | | |
| Student Name: | First: Name: | | | | | | | | | | Family Name: | | | | | | | |
| Student Signature: | | | | | | | | | | | | | | | | | | |
| Staff Name: | | | | | | | | | | | Staff Signature: | | | | | | | |

Chosen One Second- Major / Co-Major/ Two Minors/ One Minor and 4 Electives/ 8 Electives :

PROGRAM PLAN

| Units of Study (HUMAN RESOURCE MANAGEMENT MAJOR) | | | | | | Complete in | |
|--|--|---|---|------------|--------------------------|--------------------|--|
| List the units contained in each group of units specified in the course rules. Unit Level 1 = Introductory; 2 = Intermediate; 3 = Advanced | | | | | | | |
| Unit Code | Unit Title | Pre-requisites | Unit Type | Sem | Tick | | |
| ACC10007 | Financial Information for Decision Making | | Core unit | 1 | <input type="checkbox"/> | | |
| MKT10007 | Fundamentals of Marketing | | Core unit | 1 | <input type="checkbox"/> | | |
| MGT10001 | Introduction to Management | | Core unit | 1 | <input type="checkbox"/> | | |
| ECO10004 | Economic Principles | | Core unit | 1 | <input type="checkbox"/> | | |
| INF10003 | Introduction to Business Information Systems | | Core unit | 2 | <input type="checkbox"/> | | |
| BUS10012 | Innovative Business Practice | | Core unit | 2 | <input type="checkbox"/> | | |
| HRM10003 | Human Resource Management | Concurrent Pre-req: MGT10001 | Discipline unit | 2 | <input type="checkbox"/> | | |
| HRM20016 | Dynamics of Diversity in Organisations | MGT10001 OR HRM10003 | Discipline unit | 2 | <input type="checkbox"/> | | |
| | | | <input type="checkbox"/> 2nd-major <input type="checkbox"/> Minor | 3 | <input type="checkbox"/> | | |
| | | | <input type="checkbox"/> 2nd-major <input type="checkbox"/> Minor | 3 | <input type="checkbox"/> | | |
| HRM20020 | Performance Management and Innovation | MGT10001 | Discipline unit | 3 | <input type="checkbox"/> | | |
| MGT20007 | Organisational Behaviour | 87.5 credit points & MGT10001 | Discipline unit | 3 | <input type="checkbox"/> | | |
| HRM20017 | Managing Workplace Relations | 87.5 credit points & MGT10001 | Discipline unit | 4 | <input type="checkbox"/> | | |
| HRM30002 | International Human Resource Management | 150 credit points & (MGT10001 OR HRM10003) | Discipline unit | 4 | <input type="checkbox"/> | | |
| | | | <input type="checkbox"/> 2nd-major <input type="checkbox"/> Minor | 4 | <input type="checkbox"/> | | |
| | | | <input type="checkbox"/> 2nd-major <input type="checkbox"/> Minor | 4 | <input type="checkbox"/> | | |
| BUS30024 | Advanced Innovative Business Practice | 175 Credit points (includes exemptions) Students are encouraged to take this unit in their second last semester of study | Capstone | 5 | <input type="checkbox"/> | | |
| HRM30011 | Human Resource Analytics | 187.5 credit points & (MGT10001 & INF10003) | Discipline unit | 5 | <input type="checkbox"/> | | |
| | | | <input type="checkbox"/> 2nd-major <input type="checkbox"/> Minor | 5 | <input type="checkbox"/> | | |
| | | | <input type="checkbox"/> 2nd-major <input type="checkbox"/> Minor | 5 | <input type="checkbox"/> | | |
| BUS30009 | Industry Consulting Project | BUS30010 or BUS30024 | Capstone | 6 | <input type="checkbox"/> | | |
| LAW30005 | Law of Employment | 150 credit points | Discipline unit | 6 | <input type="checkbox"/> | | |
| | | | <input type="checkbox"/> 2nd-major <input type="checkbox"/> Minor | 6 | <input type="checkbox"/> | | |
| | | | <input type="checkbox"/> 2nd-major <input type="checkbox"/> Minor | 6 | <input type="checkbox"/> | | |

To complete your study planner, please select either:

1. One co-major (8 units),
2. Two minors (4 units in each minor),
3. One minor (4 units in each minor) and 4 electives, or
4. 8 electives.

Course Rules

- The maximum number of units to be studied as part of this award is twenty-six units or a maximum of 325 credit points.
- Students may not complete more than 125 credit points (normally 10 units) at Introductory Level. Introductory Level units have “1” as the first numerical digit in the unit code. Eg: For ACC10007, The number “1” indicates that this is an Introductory Level unit.
- A minimum of eight units (100 credit points) must be completed at Swinburne University. This regulation must be observed in study plans that include unit exemptions; studies completed through international exchange, cross institutional study or study abroad.
- A unit can only be counted once as part of a major or minor. Where there is an overlap of a unit, students will be required to complete a predetermined substitute unit.
- It is the student’s responsibility to ensure that the pre-requisites for each unit are met when planning for their progression in their course.

Note: You are strongly advised to keep all unit outlines and to keep track of the units that you have completed using this planner

Second-Major Listing

ACCOUNTING

ACC10008 Financial Information Systems
FIN10002 Financial Statistics
ACC20013 Company Accounting
ACC20007 Management Accounting for Planning & Control
FIN20014 Financial Management
ACC30010 Auditing
ACC30008 Accounting Theory
ACC30005 Taxation

FINANCE

FIN10002 Financial Statistics
FIN20014 Financial Management
FIN20016 Ethics and International Finance
LAW20045 Finance Law
FIN30014 Financial Risk Management
FIN30016 Management of Investment Portfolios
FIN30020 Alternative Investments
FIN30021 Fixed Income and Debt Markets

MANAGEMENT

HRM10003 Human Resource Management
MGT10002 Critical Thinking in Management
MGT20006 Business and Society
MGT20007 Organisational Behaviour
PRM30001 Project Management Essentials
MGT30005 Strategic Planning
MGT30008 Leadership Practice and Skills
MGT30009 Organisation Theory and Practice
Select **two elective units to replace HRM10003 and MGT20007*

INTERNATIONAL BUSINESS

INB10002 International Business Operations
FIN20016 Ethics of International Finance
INB20009 Global and Digital Marketplaces
INB20012 Asian Regionalism & Global Business
SCM20003 Global Logistics & Supply Chain Management
HRM30002 International Human Resource Management
INB30020 Sustainable International Business Strategy
INB30025 Global Business across Cultures

MARKETING

MKT20019 Marketing Research and Analytic
MKT20021 Integrated Marketing Communication
MKT20025 Consumer Behaviour
MKT20031 Marketing and Innovation
MKT20032 Frontiers in Digital Marketing
MKT30016 Marketing Strategy and Planning
MKT30017 Innovative Branding
MKT30018 Marketing Insights

Minor Listing

Accounting

ACC10008 Financial Information Systems
ACC20007 Management Accounting for Planning & Control
ACC20013 Company Accounting
ACC30005 Taxation

International Business

INB10002 International Business Operations
INB20009 Global and Digital Marketplaces
INB20012 Asian Regionalism & Global Business
INB30020 Sustainable International Business Strategy

Finance

FIN10002 Financial Statistics
FIN20014 Financial Management
FIN30016 Management of Investment Portfolios
Choose any **one** of the following:
LAW20045 Finance Law
FIN30014 Financial Risk Management

Marketing

MKT10007 Fundamentals of Marketing
MKT20021 Integrated Marketing Communication
MKT20025 Consumer Behaviour
MKT30016 Marketing Strategy and Planning
**For Business students, select MKT20031 Marketing and Innovation to replace MKT10007 Fundamentals of Marketing*
** Students cannot do this minor if they have chosen a Digital Marketing minor*

Management

MGT10001 Introduction to Management
MGT20007 Organisational Behaviour
MGT20006 Business and Society
MGT30005 Strategic Planning
For Business students, select any **one of the following to replace MGT10001:*
MGT10002 Critical Thinking in Management
MGT30008 Leadership Practice and Skills

Entrepreneurship

ENT10001 Entrepreneurship and Opportunity
ENT20006 Lean Startup Springboard
ENT20008 Startup Funding and Investment
ENT30015 Launching New Ventures

Digital Marketing

MKT10007 Fundamentals of Marketing
MKT20019 Marketing Research and Analytics
MKT20032 Frontiers in Digital Marketing
MKT30018 Marketing Insights
**For Business students, select MKT20031 Marketing and Innovation to replace MKT10007 Fundamentals of Marketing*
**Students cannot do this minor if they have chosen Marketing minor*

Non- Business Minor

Social Media

MDA10006 Innovation Cultures: Perspectives on Science and Technology
MDA20003 Networked Selves
MDA20009 Digital Communities
MDA30012 Researching Social Media Public