

COURSE PLANNER

Bachelor of Business (Human Resource Management)

BA-BUSHRM7

Semester 1 | 2026

Recommended Sequence

Units are listed on your Course Planner in a recommended sequence. However, this can be amended depending on unit availability, unit progression, timetabling and the semester in which you commenced your course.

Year One

Semester 1 Feb/Mar 2026		
Unit Code	Unit Name	Pre-requisites
ACC10007	Financial Information for Decision Making	Nil
MKT10009	Marketing and the Consumer Experience	Nil
MGT10009	Contemporary Management Principles	Nil
ECO10005	Economics for Business Decision Making	Nil
MPU3272	Integrity and Anti-Corruption (All Students)	Nil
Winter Term June 2026		
MPU3212	Bahasa Kebangsaan A (Degree local student with no SPM BM credit)	Nil
Semester 2 Aug/Sep 2026		
INF10024	Business Digitalisation	Nil
BUS10015	Creative Mindset and Entrepreneurship	Nil
HRM10004	Human Resource Practices	Concurrent Pre-req: MGT10009
HRM20016	Dynamics of Diversity in Organisations	MGT10009 OR HRM10004
MPU3182	Penghayatan Etika dan Peradaban (Local Students)	Nil
MPU3142	Malay Language Communication 2 (International students)	Nil

Year Two

Semester 3 Feb/Mar 2027		
BUS10014	Business for Sustainability, Social Change and Impact	Nil
MGT20007	Organisational Behaviour	87.5 credit points & MGT10009
MKT20025	Consumer Behaviour	MKT10009
MGT10010	Ethics of Innovation	Concurrent pre-req: MGT10009
MPU3192	Philosophy and Current issues (All students)	Nil
Semester 4 Aug/Sep 2027		
HRM20017	Managing Workplace Relations	87.5 credit points & MGT10009
HRM30012	Digital Management and the Future of Work	150 credit points & MGT10009 or HRM10024
MGT20008	Business, Society, and Sustainability	MGT10009
MKT20021	Integrated Marketing Communication	MKT10009
MPU3412	Service Learning	Nil

Year Three

Summer Term Jan 2028		
Unit Code	Unit Name	Pre-requisites
BUS20015*	- Completing WIL as an exemption to 2 electives - Students need to complete at least 12 units to enrol Optional - WIL placement can be taken in Year Three	
Semester 5 Feb/Mar 2028		
BUS30031	Sustainable Business Practice	175 credit points (includes exemptions). Students are encouraged to take this unit in their second last semester of study.
LAW30005	Law of Employment	150 credit points
MGT30008	Leadership Practice and Skills	187.5 credit points & MGT10009
MKT30016	Marketing Strategy and Planning (Do not enrol in this unit if you plan to enrol for or have successfully completed BUS20015 Work Integrated Learning Placement)	175 credit points & MKT20025
Winter Term June 2028		
BUS20015*	- Completing WIL as an exemption to 2 electives - Students need to complete at least 12 units to enrol Optional - WIL placement can be taken in Year Three	
Semester 6 Aug/Sep 2028		
BUS30032	Business Consulting Project	BUS30024 or BUS30031
HRM30011	Human Resource Analytics	175 credit points & (MGT10009 & INF10024)
PRM30001	Project Management Essentials	100 credit points
MKT20031	Marketing and Innovation (Do not enrol in this unit if you plan to enrol for or have successfully completed BUS20015 Work Integrated Learning Placement)	MKT10009 and Anti-requisite: MKT20024

- Notes
- Course Rules
- The maximum number of units to be studied as part of this award is twenty-six units or a maximum of 325 credit points.
 - Students may not complete more than 125 credit points (normally 10 units) at Introductory Level. Introductory Level units have "1" as the first numerical digit in the unit code. Eg: For ACC10007, The number "1" indicates that this is an Introductory Level unit.
 - A minimum of eight units (100 credit points) must be completed at Swinburne University. This regulation must be observed in study plans that include unit exemptions; studies completed through international exchange, cross institutional study or study abroad.



How to use your Course Planner

Refer to the below table to help explain what units are required each semester throughout your course. The units in your planner are colour coded to assist you with mapping out your studies.

Course Information

Each unit is equivalent to 12.5 credit points. To qualify for the award of this course, students must complete 24 units (300 credit points) comprising of:

8 Core Units

100 credit points

A set of compulsory units you MUST complete as part of your Course.

8 Human Resource Management Discipline Units

100 credit points

A set of compulsory units you MUST complete as part of your Course.

6 Minor/ Elective Units

75 credit points

A Minor is a set of 4 units from the selected study area.
An Elective is a standalone unit from any study area.

General Studies/Mata Pelajaran Umum

0 credit points

* Compulsory units to complete as a pre-requisite to graduate (see statement below)
* Advisable to enrol in Year One
* Email ltu@swinburne.edu.my for queries

Work-Integrated Learning Placement (3 month) – Offer in Winter/Summer Term

or 2 Elective Units

25 credit points

* An option for students and completing WIL placement is equivalent to two elective units exemption.
* Students need to complete at least 12 units if they want to enrol in WIL placement
* WIL placement can be taken in Year Three
* Email ltu@swinburne.edu.my for queries

All commencing students of Bachelor of Business courses will be automatically registered for the **Academic Integrity Training Module** (AIMFBDA) in the first semester (Note: Students articulating from Foundation Studies are expected to undertake AIMFBDA as a refresher). There are 4 topics in this online module that are recommended for completion during Week 1-4 of your commencing study period. At the end of this module, students are required to complete a quiz comprised of 10 questions and achieve a score of at least 90%.

- Ministry of Education requires that all NEW Cohorts pursuing Degree program (International and Malaysian) students must take the MPU units as a prerequisite for the award of their degree.
- Malaysian students: Must take and pass the units as a prerequisite for the award of their degree.
 - International students: Must attempt all coursework and final exam as a prerequisite for the award of their degree.

- A unit can only be counted once as part of a major or minor. Where there is an overlap of a unit, students will be required to complete a predetermined substitute unit.
- It is the student's responsibility to ensure that the pre-requisites for each unit are met when planning for their progression in their course.